

AGENDA
SOUTHERN NEVADA AREA COMMUNICATIONS COUNCIL
BOARD OF DIRECTORS
REGULAR MEETING

10:00 A.M. – MARCH 18, 2015
Mead 3 Conference Room - Las Vegas Valley Water District
1001 S. Valley View Boulevard, Las Vegas, NV 89107
702-455-7390

ALL ITEMS LISTED ON THIS AGENDA ARE FOR ACTION BY THE BOARD OF DIRECTORS, UNLESS OTHERWISE INDICATED. ITEMS MAY BE TAKEN OUT OF ORDER. THE BOARD OF DIRECTORS MAY COMBINE TWO OR MORE AGENDA ITEMS FOR CONSIDERATION, AND/OR MAY REMOVE AN ITEM FROM THE AGENDA OR DELAY DISCUSSIONS RELATING TO AN ITEM ON THE AGENDA AT ANY TIME. COPIES OF WRITTEN MATERIALS PROVIDED TO THE BOARD MEMBERS IN ADVANCE OR AT THE MEETING MAY BE OBTAINED FROM DAVE GOSS, SNACC OFFICE, 6000 EAST ROCHELLE, LAS VEGAS, NV OR BY CALLING (702) 455-7390.

COMMENTS BY THE GENERAL PUBLIC

NO ACTION MAY BE TAKEN: At this time, the Board of Directors will hear general comments from the public on matters under the jurisdiction of the Southern Nevada Area Communications Council.

ITEM NO.

1. FOR DISCUSSION/ACTION: Approve agenda with the inclusion of tabled and/or reconsidered items, emergency items and/or deletion of items, and approve the minutes of the meeting of February 18, 2015.
2. FOR DISCUSSION: Develop a policy for SNACC agenda preparation, approval and presentation.
3. FOR DISCUSSION: Receive the Monthly SNACC Budget Report
4. FOR DISCUSSION: Administrator's Report
5. FOR DISCUSSION: Receive a report from the Nevada Public Safety Communications Committee from SNACC's representative member.
6. FOR DISCUSSION/ACTION: Radio Rental Program for all SNACC Authorized Users (Includes programming, rental, purchase of new radios, and delivery).
7. FOR DISCUSSION/ACTION: SNACC programming fees for SNACC users/customers wishing to add radios for special events.

COMMENTS BY THE GENERAL PUBLIC

NO ACTION MAY BE TAKEN: At this time, the Board of Directors will hear general comments from the public on matters under the jurisdiction of the Southern Nevada Area Communications Council.

NEXT MEETING DATE/ADJOURN

AFFIDAVIT OF POSTING

This is a public meeting. In conformance with the Nevada Open Meeting Law, this agenda has been posted in the following locations:

Clark County Government Center

Clark County Water Reclamation District
Clark County Courthouse Annex
Las Vegas Valley Water District

PLEASE POST

Chairman: Jerry Keating **Vice Chairman:** Lou Amell **Board Members:** Bill Baltas, Karl Lee, Jeff Lytle, Dane Mattoon, Frank Milligan, Brian Nebeker & Kevin Nicholson

Southern Nevada Area Communications Council Agenda Item

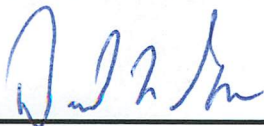
| | |
|--|-------------------------|
| Issue: Approve agenda with the inclusion of tabled and/or reconsidered items and/or deletion of items, and approve the minutes of the meeting of February 18, 2015 | Date: 03-18-2015 |
| Petitioner: David L. Goss, SNACC Administrator | Agenda Item: 1 |
| Recommendation - FOR DISCUSSION/ACTION: That the board approve the agenda with the inclusion of tabled and/or reconsidered items and/or deletion of items, and approve the minutes of the February 18, 2015 meeting and/or take action as necessary. | |

Fiscal Impact:

Background:

The Southern Nevada Area Communications Council operates an 800 megahertz (MHz) public safety radio communications system in the Clark County/Las Vegas urban area. This will be a reoccurring item on the SNACC agenda.

Respectfully Submitted:



DAVID L. GOSS

SNACC Administrator

**SOUTHERN NEVADA AREA COMMUNICATIONS COUNCIL
MEETING MINUTES
FEBRUARY 18, 2015**

The Southern Nevada Area Communications Council (SNACC) held its monthly meeting in the Mead 3 Conference Room, Las Vegas Valley Water District, on February 18, 2015 at 10:00 a.m. Board members present were Jerry Keating, Lou Amell, Jeff Lytle, Dane Mattoon, Frank Milligan, Brian Nebeker, Karl Lee, and Kevin Nicholson.

COMMENTS BY THE GENERAL PUBLIC: None Given

1. FOR POSSIBLE ACTION: Approve agenda with the inclusion of tabled and/or reconsidered items, emergency items and/or deletion of items, and approve the minutes of the meeting of December 17, 2014: The agenda and the minutes from the December 17, 2014 meeting were unanimously approved.

2. FOR POSSIBLE ACTION: Approve Setting SNACC Buy-In Fee at \$500 (Five Hundred Dollars) Per Unit: The incentive for lowering the rates is for there to be new members joining the system. The Board would like to revisit this item every year in the month of January. Yearly review is to make sure SNACC is aligned with competitors. Motion made; passed unanimously.

3. FOR POSSIBLE ACTION: Adopt Membership for SNACC Operations/Governance Working Group: The Board nominated Jerry Keating to be the Chair of the Operations Governance Working Group (OGWG) and Lou Amell to be Chair of the Technical Working Group (TWG). The group will create some bi-laws for TWG & OGWG and bring those recommended Bi-Laws for the board to approve. Both recommendations were unanimously approved.

4. FOR DISCUSSION/ACTION: Approve and authorize expenditure for SNACC Representative(s) to attend staging for the P25 system equipment at Motorola in Schaumburg, IL. This would be tentatively in March 2015: Administrator Goss stated the benefit of this trip would be to see the system work and make sure all equipment is there as in the contract. The Board requested an explanation from Motorola as to what exactly is done in Schaumburg, IL for Staging.

Henry Johnson, Motorola Sales, commented that the staging is done at the Center of Customer Service Integration (CCSI) in Schaumburg, IL, which is a worldwide platform for all systems being implemented all over the world. They set up the entire system, about forty-five racks, to make sure all is working properly or show how the system will be working before they bring it all to the designated location for assembly here in Las Vegas, NV. CCSI engineering staff, local engineering team, and local system technologists like to use this opportunity to make sure that what was ordered is what is being produced as well as the operational and functional features to be witnessed and allow questions about design, if any. At CCSI they also offer tours to show the full capabilities of system - the customer engineering team, implementation team and services all come together and make sure they are all on the same page.

A motion was made to have Administrator Dave L. Goss and Vice Chairman Lou Amell to travel and attend the staging of the P25 system equipment at CCSI Motorola's staging location in Schaumburg, IL and was unanimously approved.

5. FOR DISCUSSION: Receive the SNACC Monthly Budget: See report attached. The board requested Administrator Goss to provide the Salaries, Call-out, and overtime separately on the budget report.

6. **FOR DISCUSSION: Administrator's Report:** See report attached. Per Director Milligan's request from the December 17, 2014 meeting, Administrator Goss provided a report with details on new business and new members of SNACC. The Board directed Administrator Goss to communicate with Las Vegas Metropolitan Police Department (LVMPD) in creating a Memorandum of Understanding (MOU) with regards to LVMPD giving SNACC the T1 circuits from Suncoast site to Elkhorn.

7. **FOR DISCUSSION: Receive a report from the Nevada Public Safety Communications Committee from SNACC's representative member:** Per Lou Amell there has not been a meeting since January's meeting was strictly about FirstNet. The next meeting will be in March. George Molner, Nevada Statewide Interoperability Coordinator commented that there will not be a meeting until after some other priorities are taken care of within Homeland Security Commission. A letter will be sent out for investment justifications once the priorities are complete. Molnar also mentioned he was a co-panelist with chairperson of FirstNet and was told that if you have an LMR system to invest in it, they are not advocating anyone making a jump to mission critical voice over LTE any time soon.

8. **FOR DISCUSSION: Approve and authorize the Administrator to execute a Settlement Agreement with Sprint/Nextel on Re-banding Issue:** The District Attorney, Steven Sweikert reviewed the Settlement Agreement with Sprint/Nextel on Re-Banding the substantive portion of settlement is about 2-3 pages long with about 80 pages backup of technical data, the technical data needs to be reviewed by Administrator Goss. Attorney Sweikert recommended that the board delegate the authority to Administrator Goss the responsibility of execute the settlement document provided that certain criteria are met. The information needs to be accurate and place no additional responsibilities or liabilities upon SNACC and that it settles this matter with no further payment to or from SNACC. The board accepted District attorney Steven Sweikert's recommendation, motion made; passed unanimously.

COMMENTS BY THE GENERAL PUBLIC: Curtis Steadman from Motorola Sales let the Board and public know that there will be an International Wireless Communications Expo (IWCE) March 18-19, 2015. Motorola is providing free Exhibit Hall Passes, compliments of Motorola to the Board. Curtis will be sending them to Administrator Goss and Daniela Soto at SNACC to distribute to those interested in attending.

NEXT MEETING DATE/ADJOURN: The next meeting is scheduled for March 18, 2015 at 10:00 a.m. The meeting adjourned at 10:58 a.m.

Respectfully submitted:

Jerry Keating, Chairman
Attachments

**Southern Nevada Area Communications Council
Agenda Item**

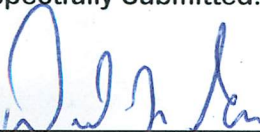
| | |
|---|-------------------------|
| Issue: Develop a policy for SNACC agenda preparation, approval and presentation. | Date: 03-18-2015 |
| Petitioner: David L. Goss, SNACC Administrator | Agenda Item: 2 |
| Recommendation - FOR DISCUSSION: That the board develop a policy for SNACC agenda preparation, approval and presentation and/or take action as necessary. | |

Fiscal Impact:

Background:

To address deadlines and procedures for approvers, requestors, and any backup information provided as examples.

Respectfully Submitted:



DAVID L. GOSS
SNACC Administrator

Southern Nevada Area Communications Council Agenda Item

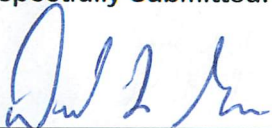
| | |
|---|-------------------------|
| Issue: Receive the Monthly SNACC Budget Report | Date: 03-18-2015 |
| Petitioner: David L. Goss, SNACC Administrator | Agenda Item: 3 |
| Recommendation - FOR DISCUSSION: That the board receive the monthly SNACC Budget Report for the month of February 2015 and/or take action as necessary. | |

Fiscal Impact:

Background:

This will be a reoccurring agenda item.

Respectfully Submitted:



DAVID L. GOSS

SNACC Administrator

SNACC FUND FINANCIAL ACTIVITY: JULY 2014 THRU JUNE 2015

| | FY15 BUDGET | FEB '15 | DESCRIPTION | TOTAL ACTUALS | ENCUMBRANCES | AVAIL. BUDGET |
|-------------------------------------|---------------------|------------------|--------------------|----------------------|---------------------|----------------------|
| Radio Fees | \$ 1,735,120 | \$ 7,133 | | \$ 1,801,444 | | \$ (66,324) |
| Interest Income | \$ 12,597 | \$ 2,134 | | \$ 27,360 | | \$ (14,763) |
| TOTAL REVENUES | \$ 1,747,717 | \$ 9,266 | | \$ 1,828,804 | | \$ (81,087) |
| Salaries & Benefits | \$ 326,881 | \$ 22,598 | | \$ 212,897 | | \$ 113,984 |
| Temp Personnel | \$ 41,500 | \$ 710 | | \$ 17,794 | \$ 8,206 | \$ 15,499 |
| Equipment Repair & Maintenance | \$ 505,000 | \$ 2,205 | | \$ 487,664 | \$ 3,108 | \$ 14,228 |
| Site Rentals | \$ 40,000 | \$ - | | \$ 6,776 | \$ - | \$ 33,224 |
| Business Liability Insurance | \$ 40,000 | \$ - | | \$ 27,706 | \$ - | \$ 12,294 |
| Professional Svc Contracts/Licenses | \$ 213,350 | \$ - | | \$ 194,850 | \$ 6,000 | \$ 12,500 |
| Office/Space Leases | \$ 13,500 | \$ 121 | | \$ 13,089 | \$ 411 | \$ - |
| Equipment | \$ 23,500 | \$ 525 | | \$ 1,999 | \$ 4,464 | \$ 17,038 |
| Utilities | \$ 33,745 | \$ 992 | | \$ 17,797 | \$ 7,884 | \$ 8,064 |
| Vehicle Maint. | \$ 15,000 | \$ 985 | | \$ 8,316 | \$ - | \$ 6,684 |
| Supplies/Misc. | \$ 3,500 | \$ - | | \$ 1,484 | \$ 1,281 | \$ 735 |
| Travel/Training | \$ 10,000 | \$ 1,795 | | \$ 3,598 | \$ - | \$ 6,402 |
| Overhead | \$ 20,153 | \$ - | | \$ 16,064 | \$ - | \$ 4,089 |
| TOTAL OPERATING EXPENSES | \$ 1,286,129 | \$ 29,931 | | \$ 1,010,034 | \$ 31,354 | \$ 244,741 |
| P25 Switch change order | \$ 32,989 | | | \$ 32,988 | | \$ 1 |
| SNACC HQ Tower | \$ 150,000 | | | | | \$ 150,000 |
| TOTAL CAPITAL EXPENSES | \$ 182,989 | \$ - | | \$ 32,988 | \$ - | \$ 150,000 |
| TOTAL EXPENDITURES | \$ 1,469,118 | \$ 29,931 | | \$ 1,043,023 | \$ 31,354 | \$ 394,741 |

Memo: SNACC Board Approved Budget

Operating \$ 1,091,279
 Capital \$ 377,839

FY15 Beginning Fund Balance \$ 5,045,718
FY15 Revenues \$ 1,828,804

FY15 Expenditures \$ 4,043,023
FY15 Commitments \$ 33,152
60-Day Operating Reserves \$ 181,880
Past Due (30+ days) A/R \$ 31,151

Unallocated Funds Avail. for Capital \$ 2,435,316

**Southern Nevada Area Communications Council
Agenda Item**

| | |
|---|-------------------------|
| Issue: Administrator's Report | Date: 03-18-2015 |
| Petitioner: David L. Goss, SNACC Administrator | Agenda Item: 4 |
| Recommendation - FOR DISCUSSION: That the board receive the Administrator's report and/or take action as necessary. | |

Fiscal Impact:

Background:

The report provided includes any current system issues, deficiencies and/or updates. This also includes the Airtime Monthly Report, Detailed Busies, and Push-to-Talks for the month of February 2015.

Respectfully Submitted:



DAVID L. GOSS
SNACC Administrator

SNACC Administrator's Report

March 18, 2015

P25 and Console Upgrade Project

- Motorola and SNACC have started performing site walks on each of the radio sites.
- Motorola and SNACC have met with most console users with the proposed equipment lists and schedules.
- SNACC is continuing to work with both Dell and Genesis to update the Genwatch system.

New Hire Progress

- Clark County IT has requested a PAR (Personnel Action Request) from Human Resources. Once obtained, the CIO will sign, and this along with the BCC (Board of County Commissioners) approval will be sent to the PRC (Personnel Review Committee) for review/approval.
- I will meet with Gary Dalcher of the Clark County IT Department to put a list of supplemental questions and get the actual job announcement underway.

Customer Contacts

- Potential and existing customers - Communicated with the following agencies:
 - **Paiute Police Department** - The Paiute Police Department has requested training on radio use and capabilities. This will be scheduled for a date in April.
 - **Clark County IT** - Met with Clark County IT personnel about re starting a project to construct a tower at The SNACC building. This would bring SNACC user circuits directly to SNACC and aid in freeing up bandwidth on portions of the Clark County microwave system. The SNACC administrator will request quotes from tower constructors, and bring these and a project outline back to the board.
 - **Henderson Alternative Sentencing** - Henderson Alternative Sentencing has previously used radios purchased through the Henderson Police Department. They have begun purchasing and paying buy-in fees through their own department.
 - **Las Vegas Metropolitan Police Department** - Las Vegas Metropolitan Police Department and SNACC have been working together, providing system keys to facilitate customer programming needs. This would include Mesquite Police Department and Fire Department, and McCarran International Airport, adding inter-operational channels to specific units.
 1. An MOU has been provided to LVMPD for the sharing of system keys.
 2. SNACC has offered another MOU for LVMPD for the use of two T1 circuits from the Suncoast site to the Elkhorn site.

System Issues

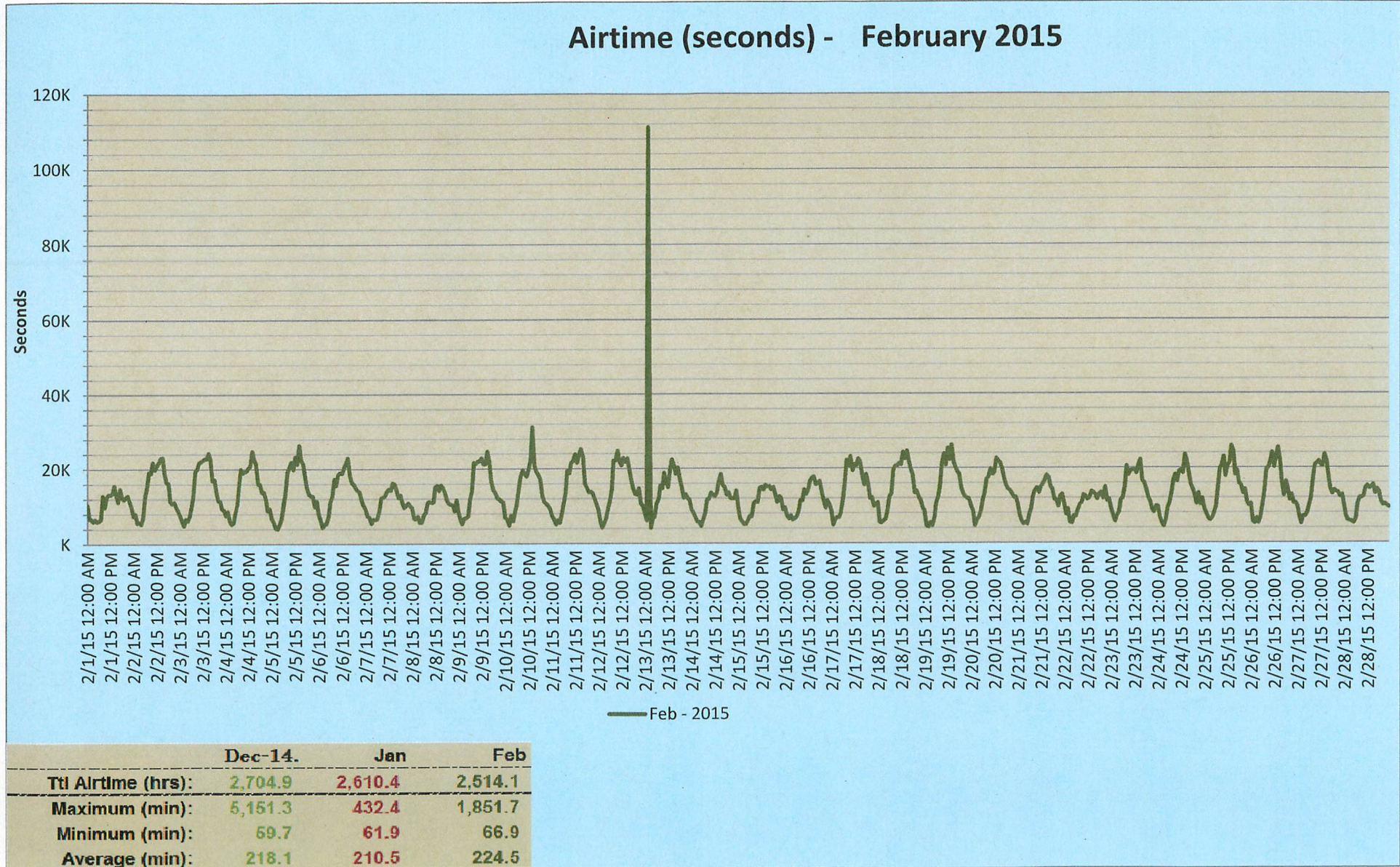
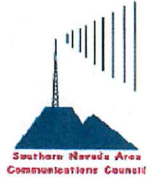
- A back-up server in the SNACC switch failed. Motorola responded, and working with the Phoenix area FSO group, a replacement unit was immediately driven to Las Vegas. Problem turned out to be memory cards in the device. These were replaced and the server was returned to operational status.
- With the exception to the aforementioned, all channels are online with no further issues noted.

System Reports

- *Airtime Monthly Report*: February 2015
- *Detailed Busies Report*: February 2015
- *Push-To-Talks Report*: February 2015

SNACC SYSTEM

Airtime - Monthly Report



SNACC SYSTEM

Detailed Busies - Monthly Report



February 2015

| Busies | Dec-14. | Jan | Feb |
|----------------------|---------|-------|-------|
| Ttl. # of Busies | 67 | 87 | 68 |
| # of Sites Busied: | 4 | 7 | 6 |
| Max. (Seconds): | 10.90 | 21.60 | 16.30 |
| Min. (Seconds): | 0.10 | 0.00 | 0.00 |
| Average (Seconds): | 2.19 | 2.70 | 1.89 |
| Ttl. Time (Minutes): | 2.44 | 3.91 | 2.14 |

Seconds

| | APEX | ANGEL PEAK | BIG HORN | LAKE MEAD | POTOSI | BEACON | SPIRIT | OATMAN | BC WEST TANK | LAKE LAS VEGAS | LV SIMULCAST | WEST SITE 800 | WEST SITE VHF | MANDALAY P25 | APEX | ARDEN PEAK P25 |
|--------------|------|------------|----------|-----------|--------|--------|--------|--------|--------------|----------------|--------------|---------------|---------------|--------------|------|----------------|
| Dec-14: Peak | | 4.20 | | | | | | | | | 5.30 | 7.90 | 10.90 | | | |
| Jan-15: Peak | 3.60 | 2.60 | | | 2.50 | | | 4.00 | | | 12.50 | 3.40 | 21.60 | | | |
| Mar-15: Peak | 1.20 | 16.30 | | | 9.50 | | 4.70 | | | | | 2.40 | 8.30 | | | |

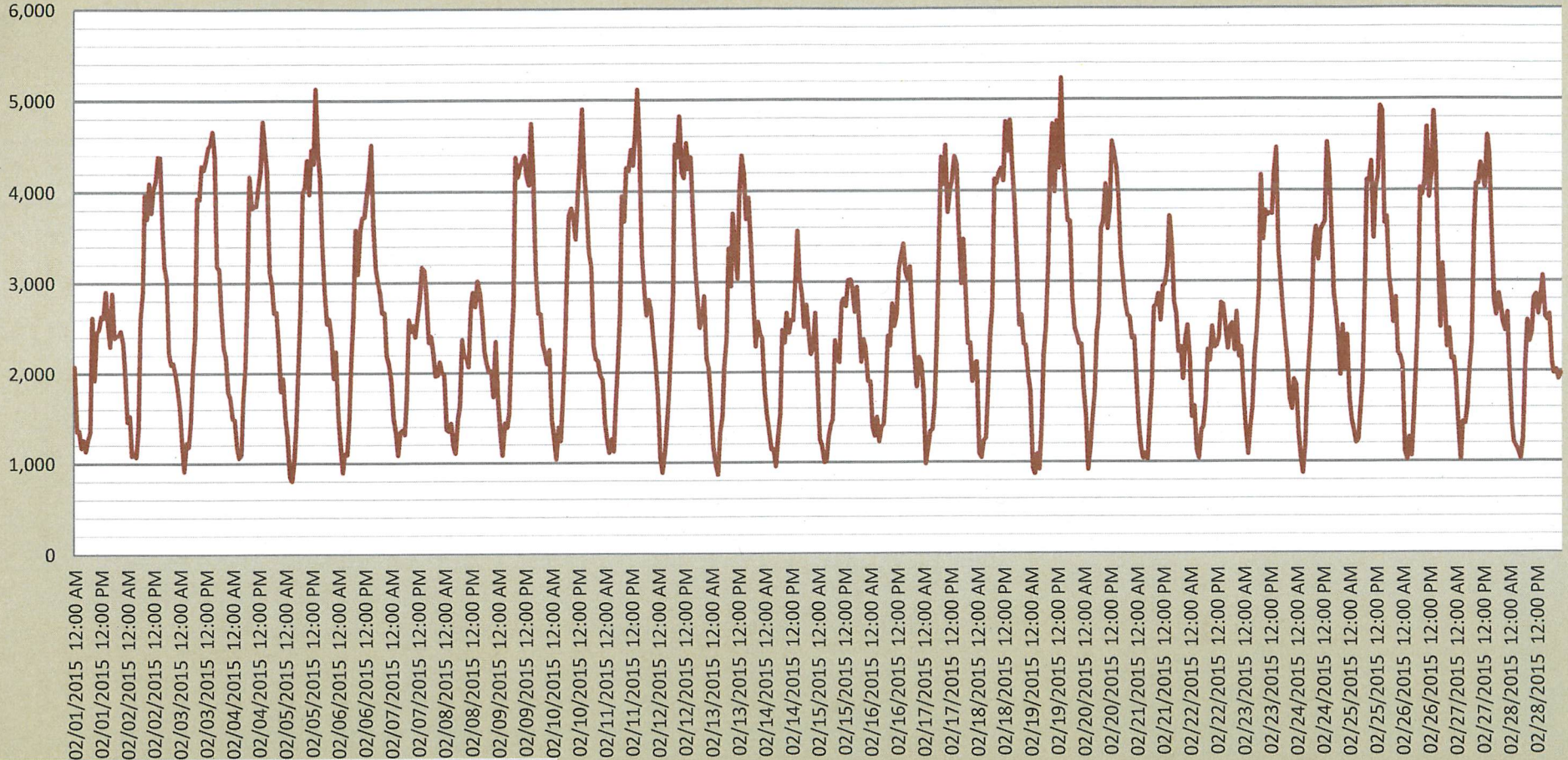
SNACC SYSTEM

Push-to-Talks - Monthly Report



Number of PTTs - February 2015

— Feb - 2015



| | Dec-14. | Jan | Feb |
|----------------------|-----------|-----------|-----------|
| Ttl # of PTTs | 1,815,874 | 1,835,070 | 1,755,107 |
| Maximum: | 4,900 | 4,949 | 5,230 |
| Minimum: | 691 | 725 | 800 |
| Average: | 2,441 | 2,466 | 2,612 |

**Southern Nevada Area Communications Council
Agenda Item**

| | |
|---|-------------------------|
| Issue: Receive a report on the Nevada Public Safety Communications Committee from SNACC's representative member. | Date: 03-18-2015 |
| Petitioner: David L. Goss, SNACC Administrator | Agenda Item: 5 |
| Recommendation - FOR DISCUSSION: That the board receive a report on the Nevada Public Safety Communications Committee from SNACC's representative member. | |

Fiscal Impact:

Background:

This will be a reoccurring agenda item.

Respectfully Submitted:



DAVID L. GOSS

SNACC Administrator

**Southern Nevada Area Communications Council
Agenda Item**

| | |
|--|-------------------------|
| Issue: Radio Rental Program for all SNACC Authorized Users (Includes programming, rental, purchase of new radios, and delivery). | Date: 03-18-2015 |
| Petitioner: David L. Goss, SNACC Administrator | Agenda Item: 6 |
| Recommendation - FOR DISCUSSION/ACTION: That the board approve the Radio Rental Program for all SNACC authorized users (Includes programming, rental, purchase of new radios, and delivery) and/or take action as necessary. (See report attached) | |

Fiscal Impact:

Background: (See report attached)

Respectfully Submitted:



DAVID L. GOSS
SNACC Administrator

SNACC

Proposed Radio Rental and Programming Rates



| Portable Radio Cost per Kit: | | | | | |
|------------------------------|----------------------------|-----------|-------------|-------|---------------|
| | Vendor | Cost/Unit | Units | Total | |
| 1.) | XTS 2500 MODEL II, KIT | Ebay | \$ 1,175.00 | 50 | \$ 58,750.00 |
| 2.) | APX 1000 P25 MODEL II, KIT | Motorola | \$ 2,298.25 | 50 | \$ 114,912.50 |
| 3.) | APX 4000 P25 MODEL II, KIT | Motorola | \$ 2,960.00 | 50 | \$ 148,000.00 |



XTS MODEL II, KIT (Charger with AC cord, Battery, Radio, and Antenna).

SNACC Rates + Historical Data:

| SNACC Hourly Programming Rate | Rate/Hr. | \$/Minute | Ttl Time | Ttl \$/Radio | |
|-------------------------------|----------|-----------|----------|--------------|------------|
| | \$ 43.90 | \$ 0.73 | 15.03 | \$ 11.00 | \$ 11.00 * |

| Radio Rental Rate Per Day | Radio | Rate | Days | Ttl \$/Day | |
|---------------------------|-------|----------|------|------------|----------|
| | 1 | \$ 12.50 | 1 | \$ 12.50 | \$ 12.50 |

| Historical Data: | | # Rented | # Events | Ttl/Yr. | |
|------------------|--|----------|----------|---------|-----|
| Vendor | | 45 | 2 | 90 | |
| Vendor | | 24 | 1 | 24 | 114 |

\$ 1,425.00 Radio / Equipment
 \$ 3,760.96 Programming
\$ 5,185.96 Grd. Ttl Per Year.

| Calculate NPV | | | |
|-----------------------------------|------------------------|----------------------------|----------------------------|
| Prjct ID: | XTS 2500 MODEL II, KIT | APX 1000 P25 MODEL II, KIT | APX 4000 P25 MODEL II, KIT |
| Enter: | | | |
| Interest Rate | 4% | 4% | 4% |
| Initial Investment | \$ 58,750.00 | \$ 114,912.50 | \$ 148,000.00 |
| Net cash Flows | | | |
| 1 | \$ 5,185.96 | \$ 5,185.96 | \$ 5,185.96 |
| 2 | \$ 5,185.96 | \$ 5,185.96 | \$ 5,185.96 |
| 3 | \$ 5,185.96 | \$ 5,185.96 | \$ 5,185.96 |
| 4 | \$ 5,185.96 | \$ 5,185.96 | \$ 5,185.96 |
| 5 | \$ 5,185.96 | \$ 5,185.96 | \$ 5,185.96 |
| 6 | \$ 5,185.96 | \$ 5,185.96 | \$ 5,185.96 |
| 7 | \$ 5,185.96 | \$ 5,185.96 | \$ 5,185.96 |
| 8 | \$ 5,185.96 | \$ 5,185.96 | \$ 5,185.96 |
| 9 | \$ 5,185.96 | \$ 5,185.96 | \$ 5,185.96 |
| 10 | \$ 5,185.96 | \$ 5,185.96 | \$ 5,185.96 |
| 11 | \$ 5,185.96 | \$ 5,185.96 | \$ 5,185.96 |
| 12 | \$ 5,185.96 | \$ 5,185.96 | \$ 5,185.96 |
| 13 | \$ 5,185.96 | \$ 5,185.96 | \$ 5,185.96 |
| 14 | \$ 5,185.96 | \$ 5,185.96 | \$ 5,185.96 |
| 15 | \$ 5,185.96 | \$ 5,185.96 | \$ 5,185.96 |
| 16 | \$ 5,185.96 | \$ 5,185.96 | \$ 5,185.96 |
| 17 | | \$ 5,185.96 | \$ 5,185.96 |
| 18 | | \$ 5,185.96 | \$ 5,185.96 |
| 19 | | \$ 5,185.96 | \$ 5,185.96 |
| 20 | | \$ 5,185.96 | \$ 5,185.96 |
| Output: (Do not edit files below) | | | |
| NPV** | \$1,678.30 | (\$44,433.65) | (\$77,521.15) |

*Does not account or include delivery of radio/equipment to customer location/site.

**Does not account for equipment depreciation. Is used to determine the present value of an investment (Radio Purchases) by the discounted sum of all cash flows received (Expected) from the project.

**Southern Nevada Area Communications Council
Agenda Item**

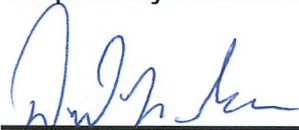
| | |
|--|-------------------------|
| Issue: SNACC programming fees for SNACC users/customers wishing to add radios for special events. | Date: 03-18-2015 |
| Petitioner: David L. Goss, SNACC Administrator | Agenda Item: 7 |
| Recommendation - FORDISCUSSION/ACTION: That the board approve the SNACC programming fees for SNACC users/customers wishing to add radios for special events and/or take action as necessary. | |

Fiscal Impact:

Background:

Per our Finance Department the hourly rate fee was calculated at \$43.90. As a non-profit organization this would be charged to recover the time spent in programming.

Respectfully Submitted:



DAVID L. GOSS

SNACC Administrator