# AGENDA SOUTHERN NEVADA AREA COMMUNICATIONS COUNCIL BOARD OF DIRECTORS REGULAR MEETING

10:00 AM – JULY 28, 2020 <u>WEBEX MEETING</u> 6000 E. Rochelle Ave, Las Vegas, NV 702-455-7390

ALL ITEMS LISTED ON THIS AGENDA ARE FOR ACTION BY THE BOARD OF DIRECTORS, UNLESS OTHERWISE INDICATED. ITEMS MAY BE TAKEN OUT OF ORDER. THE BOARD OF DIRECTORS MAY COMBINE TWO OR MORE AGENDA ITEMS FOR CONSIDERATION, AND/OR MAY REMOVE AN ITEM FROM THE AGENDA OR DELAY DISCUSSIONS RELATING TO AN ITEM ON THE AGENDA AT ANY TIME. COPIES OF WRITTEN MATERIALS PROVIDED TO THE BOARD MEMBERS IN ADVANCE OR AT THE MEETING MAY BE OBTAINED FROM DAVE GOSS, SNACC OFFICE, 6000 EAST ROCHELLE AVE, LAS VEGAS, NV OR BY CALLING (702) 455-7390.

### **COMMENTS BY THE GENERAL PUBLIC**

NO ACTION MAY BE TAKEN: At this time, the Board of Directors will hear general comments from the public on matters under the jurisdiction of the Southern Nevada Area Communications Council.

### ITEM NO.

- 1. FOR POSSIBLE ACTION: Approve the July 28, 2020 agenda and the minutes from the June 10, 2020 meeting.
- 2. FOR DISCUSSION/ACTION: For the Board to approve David L. Goss's Voluntary Separation Plan.
- 3. FOR DISCUSSION/ACTION: For the Board to authorize acting pay until May 31, 2021 to one of the SNACC employees, pending Clark County Manager approval.

### **COMMENTS BY THE GENERAL PUBLIC**

NO ACTION MAY BE TAKEN: At this time, the Board of Directors will hear general comments from the public on matters under the jurisdiction of the Southern Nevada Area Communications Council.

### **NEXT MEETING DATE/ADJOURN**

### **LOCATIONS OF POSTING**

This is a public meeting. In conformance with the Nevada Open Meeting Law, this agenda has been posted in the following locations:

Clark County Government Center – 500 S. Grand Central Parkway, Las Vegas, NV 89155

Clark County Water Reclamation District - 5857 E Flamingo Rd, Las Vegas, NV 89122

Clark County Courthouse - 200 Lewis Ave, Las Vegas, NV 89101

Las Vegas Valley Water District - 1001 S. Valley View Boulevard, Las Vegas, NV 89107

www.snacconline.com & https://notice.nv.gov

PLEASE POST

Chair: Scott Mazick Vice Chair: Chris Vasquez

Board Members: Wendy Lotman, Ed Babauta, Isaac Henn, Bill Baltas.

Frank Milligan, Brian Nebeker, Vince Albowicz & Brad Adams

Page 1 of 1

# Southern Nevada Area Communications Council Agenda Item

<b>Issue</b> : Approve the July 28, 2020 agenda with the inclusion of tabled and/or reconsidered items, emergency items, and/or deletion of items, and approve the minutes of the June 10, 2020 meeting.	<b>Date</b> : July 28, 2020
Petitioner: David L. Goss, SNACC Administrator	Agenda Item: 1
Recommendation - FOR POSSIBLE ACTION:  For the Board to approve the July 28, 2020 agenda with the inclusion of tabled an emergency items, and/or deletion of items, and approve the minutes of the June 1 action as necessary.	

Fiscal Impact: None

### **Background:**

The Southern Nevada Area Communications Council operates an 800 megahertz (MHz) Public Safety radio communications system in the Clark County/Las Vegas urban area. This will be a reoccurring item.

**Respectfully Submitted:** 

DAVID L. GOSS
SNACC Administrator



### Southern Nevada Area Communications Council

### **MEETING MINUTES**

Date:

June 10, 2020

Location:

Southern Nevada Area Communication Council Headquarters - VIA WEBEX

6000 E. Rochelle Ave Las Vegas, NV 89122

Time:

10:00 A.M.

Board members present:

Scott Mazick, Chair

Chris Vasquez, Vice Chair Ed Babauta

Frank Milligan Brad Adams Brian Nebeker

Isaac Henn Bill Baltas

### Call to Order

### **Public Comment:**

### Introduction of the Board:

Unless otherwise stated, items may be taken out of the order presented on the agenda, and two or more items may be combined for consideration. The Board may also remove an item from the agenda or delay discussions relating to an item at any time

- 1. Approve the July 28, 2020 agenda with the inclusion of tabled and/or reconsidered items, emergency items, and/or deletion of items, and approve the minutes of the June 10, 2020 meeting. (FOR POSSIBLE ACTION):
  - A motion was made to approve; motion passed unanimously.

2. Receive the Administrator's Report with the inclusion of the Strategic Plan Updates, SNACC Monthly Report for the month of February, March, April, and May 2020. (FOR DISCUSSION):

### **SNACC Administrators Report**

### June 10, 2020

### **SNACC Business**

We have been working with Hoover Dam and Motorola on the ASR site. It has been delayed for installation due to the paint curing on the tower. We are looking at approximately October/November time frame for installation. There was an inventory check completed by Cliff King (Motorola Solutions) and JR Roach (Bureau of Reclamation).

Clark County IT has been upgrading their microwave system. We will be notifying our users if there are any disruptions to occur. We do have a project calendar of their project. Jason and Jose have completed site assessments for the following sites: Brooks, Suncoast, Arden, Mandalay Bay, Red Mountain, and SNACC HQ. We are awaiting responses from Mandalay Bay and Suncoast to add additional equipment.

Mandalay Bay ASR Site has been studied by SNACC and removed site access to users not needing that site. This has cleared the busies on this site significantly.

Jason and Jose performed BDA (Bi-Directional Amplifier) testing to check appropriate coverage at the NFL Raiders training facility. The testing went very well.

Arden dish and wave guide were removed. This was the shot to the RIO hotel. The equipment from Rio Hotel was moved several years ago.

Motorola is presently working on the system upgrade from 7.17.3 to 7.19.

### **System Reports:**

### System Reports for the month of February 2020:

Airtime – 2,988.8 (Hours)

Push to Talks - 2,203,659

Busies - 702 (25.12 min)

### System Reports for the month of March 2020:

Airtime - 2,767.3 (Hours)

Push to Talks - 2,042,019

Busies - 514 (18.70 min)

21 Page- Southern Nevada Area Communications Council Board Meeting

### System Reports for the month of April 2020:

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Airtime – 2,232.10 (Hours)
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Push to Talks - 1,665,605

Busies - 343 (39.23 min)

### System Reports for the month of May 2020:

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Airtime - 2,433.5 (Hours)
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Push to Talks - 1,789,946

Busies - 23 (0.65 min)

These reports can be found at http://SNACCOnline.com

- 3. Approve the Fiscal Year 2021 Budget (See Attached). (FOR POSSIBLE ACTION):
  - Candis Ware, Financial Analyst presented the SNACC Fiscal Year 2021 Budget.
  - Scott Mazick I am going to recommend that we invite Jeff Share from Clark County Finance to join us at the next working group meeting in June to come up with a solution.
  - A motion was made to approve; motion passed unanimously.
- 4. Approve the Nevada System of Higher Education to add a representative to the SNACC Board. (FOR POSSIBLE ACTION):
  - Ryan Doyle, University Las Vegas Nevada:

For the record, my name is Ryan Doyle and I am the Director of Support Services for University Police Services. Chairman Mazick and SNACC Board members, thank you for allowing us an opportunity to speak today. Last year UNLV Police and CSN Police consolidated to form University Police Services Southern Command. We provide law enforcement and public safety service to four NSHE institutions and report to the presidents of these institutions which includes the:

- College of Southern Nevada
  - Desert Research Institute
    - Nevada State College
- University of Nevada, Las Vegas

Our mission is to be the nation's premier Higher Education Police Service as we provide a safe and secure learning environment for our communities. To give you an idea of the size of the community we serve, over 70,000 students enroll in classes at our institutions, employ over 10,000 faculty and staff, and over 1 million visitors annually visit our campuses for various events that include guest speakers, collegiate sports, community events, clinics, testing centers, presidential debates, national and world championships, sporting events, and trade shows. All of this takes place on over 50 properties spread throughout Clark County. Which means there is a good chance you, a relative, a friend, neighbor, or co-worker have enrolled at one of our institutions, visited one of our properties,

driven by one of our properties, or attended an event at one of our properties. In addition we believe very strongly that in order to be the nation's premier Higher Education Police Service, we need to establish strong relationships with our community partners. As a law enforcement agency, we work closely with regional law enforcement, fire agencies. Our institutions have existing partnerships with Southern Nevada Health District and the Regional Transportation Commission of Southern Nevada. What would it mean to have a representative from UPD on the Board of Director for the Southern Nevada Area Communications Council?

- 1. An active board member. We report to the Board of Regents and regularly attend and participate in our system wide board meetings. A number of us serve on internal boards/committees within our various institutions (community relations, marketing, public safety, policy committees, strategic/campus master plans, etc) as well as external boards/committees. We're familiar with committee bylaws, procedures and rules of order, we're comfortable with speaking in an open public form on record, we believe strongly in transparency and accountability, and we recognize that as a board member we have a fiduciary responsibility to the communities we serve. To us being on a board does not mean showing up to just board meetings and voting. There is work to be done behind the scenes in meeting with SNACC agency members and understanding their needs and priorities, meeting with Dave Goss and his team to identify both short term and long term goals/initiatives/opportunities to strengthen the SNACC system, serving on subcommittees or project teams to ensure undertakings are properly funded, appropriate resources are made available, and to make every effort to see projects through to their completion. There have been substantial conversations today regarding fiduciary responsibilities. As a member agency, we are very happy with the product offerings and services provided by Motorola. However, we believe competition is good. We want to ensure we're receiving the best service, best products, continued access and support to new advances in technology, at a competitive price point. We also want to ensure the contributions from member agencies are appropriately spent on initiatives, improvements. maintenance, and consideration is given to external factors impacting the budgets of agency members.
- 2. Access to additional resources and experience. As I mentioned earlier, we have a number of properties spread throughout Clark County which means we have existing infrastructure, power, and data that can be leveraged to assist other SNACC members or the SNACC system. We have experts in numerous areas including technology, project management, purchasing, finance, engineering, science, health, law, business, marketing, architecture, etc. We have a large pool of undergraduate and graduate students looking for internships, research projects, and professional experience.
- 3. A partner who is willing to donate their time, resources, and funding to assist existing SNACC members or community members. Within the past year we have undertaken several initiatives. We've reached out to a number of SNACC members requesting access to their talkgroups and have provided access to our talkgroups. Interoperability is a top priority for our agency. When it was brought to our attention there were a number of busies on the Mandalay Bay site we reached out to Dave Goss and his team to see how we might remove some of our talkgroups to improve performance. Currently working with Motorola and a SNACC member agency to provide that agency with a secondary pathway back to the SNACC core and vice versa. We have actively campaigned on behalf of the Veterans Tribute Career & Technical Academy to donate additional subscriber units in support of their 9-1-1 Dispatch program and to also hire their former students within our Dispatch Center once they enroll at one of our institutions. We are in the process of designing a new regional headquarters located at the CSN North Las Vegas campus and have had conversations with another SNACC member agency to see if there may be an opportunity to share

resources. We have offered to co-locate equipment within our data centers to Dave Goss and his team.

- 4. Continued involvement as an active agency member We currently have over 200 subscriber units and continue to work with our Risk Management, Emergency Management, Parking, Housing, and Facilities Maintenance departments to expand those numbers. In closing, thank you for allowing us to speak today and for your consideration of our request to join the SNACC Board.
- Scott Mazick Ryan, if approved today do you have an idea who will be assigned to represent UNLV on the SNACC Board?
- Ryan Doyle Yes, two members our Vice President Adam Garcia or myself Ryan Doyle, Director of Support Services for University Police Services.
- **Brian Nebeker** –I have had nothing but positive experiences in working closely with UNLV and and CSN Police Department and I would give them our endorsement.
- Scott Mazick I have also worked with them in the past and I have also positive experiences working with University Police Services and would also give our endorsement.
- A motion was made to approve; motion passed unanimously.
- **Ryan Doyle** thank you to the Board and SNACC for this opportunity.
- **David Goss** Hey Ryan, please send us a letter with the names of the appointed.
- 5. Approve the amendment to the Mandalay Bay Site Agreement to continue the lease for an additional five years. (FOR POSSIBLE ACTION):
  - **David Goss** This amendment is to continue having our equipment in their building for another five years.
  - Scott Mazick Steve have you had any issues with this agreement.
  - Steven Sweikert I did not see any issues with this agreement.
  - A motion was made to approve; motion passed unanimously.
- 6. Motorola update for the Board. (FOR DISCUSSION):
  - Rory Neslund Dave did a good job covering on all projects related to SNACC. I just wanted to let you all know that Las Vegas Metro System has successfully upgraded to the latest release version 2019.2. That is the same upgrade that SNACC will be landing on later in the year. We will continue to be locked step, which is the main goal moving going forward with the two large system in the Valley. We will reach out to SNACC to schedule their upgrade in the next few weeks.
  - Scott Mazick thank you, Rory, we appreciate the update.

### **COMMENTS BY THE GENERAL PUBLIC:**

No Comments

### **NEXT MEETING DATE/ADJOURN:**

Next SNACC meeting: August 19, 2020

Meeting adjourned at 11:04 A.M.

Respectfully submitted:

Scott Mazick, Chairman Attachments

### $\leftarrow$

# Communications Council Southern Nevada Area

Fiscal Year 2021

Proposed Final Budget

### SNACC - FY21 PROPOSED FINAL BUDGET: REVENUES

Total	\$ 2,714,662
Interest	\$ 21,880
Reimbursement of Console SUAII & Maint	\$ 362,860
Radios Fees	\$ 2,329,922
FY20 Revenues	

Total	\$ 3,085,048
Interest	\$ 30,338
Reimbursement of Console SUAII & Maint	\$ 367,423
Radios Fees	\$ 2,687,287
FY21 Revenues	

- Fiscal year 2021 revenues ~
  - Revenue is increased 13.6% over fiscal year 2020
    - Annual fee is increased 5.7% to \$278.92 per radio
    - Slight adjustment in anticipated interest earnings
    - Radio inventory has increased to 9,609
    - Reimbursement of console maintenance is increased 3% in response to the annual escalation rate as contracted with Motorola

# SNACC - FY21 PROPOSED FINAL BUDGET: SALARIES and BENEFITS

FY20 Salaries, Wages and Benefits		
Salaries	\$	326,654
Benefits	\$	159,182
Overtime	\$	7,500
Call Back	\$	2,500
Total	Ş	495,836

FY21 Salaries, Wages and Benefits	
Salaries	\$ 348,728
Benefits	\$ 151,388
Overtime	\$ 7,500
Call Back	\$ 2,500
Total	\$ 510,116

- Fiscal year 2021 salary and benefit budget  $^{\sim}$
- Total Salaries, Wages and Benefits are increased 2.8% over fiscal year 2020

### **SNACC – FY21 PROPOSED FINAL BUDGET: SERVICES AND SUPPLIES**

FY20 Services and Supplies	
FCC licensing assistance	\$ 2,500
Repair, maintain, clean facilities	\$ 2,000
Air Conditioning Service & Repairs	\$ 9,000
UPS maintenance	\$ 3,500
Rack Space Rental at Apex	\$ 4,266
Lease of SNACC offices	\$ 12,000
Business Insurance	\$ 23,000
Data Circuit charges	\$ 5,320
Keys	\$ 105
Office, cleaning supplies	\$ 1,750
Hardware and supplies	\$ 4,100
Computer equipment and software	\$ 4,500
Electricity	\$ 22,000
Freight	\$ 100
Staff Travel/Training	\$ 10,000
Support per Administrative Support Agrmnt	\$ 48,763
Telecommunications	\$ 4,560
Printing	\$ 1,600
Automotive	\$ 20,000
Total	\$ 179,064

Total	\$ 179,064
Automotive	\$ 20,000
Printing	\$ 1,600
Telecommunications	\$ 4,560
Support, incl Administrative Support Agrmnt	\$ 48,763
Staff Travel/Training	\$ 10,000
Electricity	\$ 16,000
Computer equipment and software	\$ 4,500
Hardware and supplies	\$ 3,850
Office, cleaning supplies	\$ 2,000
Keys	\$ 205
Data Circuit charges	\$ 5,320
Business Insurance	\$ 23,000
Elkhorn lease	\$ 6,000
Lease of SNACC offices	\$ 12,000
Rack Space Rental at Apex	\$ 4,266
UPS maintenance	\$ 3,500
Air Conditioning Service & Repairs	\$ 9,000
Repair, maintain, clean facilities	\$ 2,720
FCC licensing assistance	\$ 1,780
FY21 Services and Supplies	

- Fiscal year 2021 services and supplies budget ~
  - The budget for this category is unchanged overall from fiscal year 2020

### **SNACC – FY21 PROPOSED FINAL BUDGET: SUAII and MAINTENANCE**

Total	\$ 1	,099,861
Maintenance for system infrastructure	\$	446,536
SUAII for system infrastructure	\$	290,465
Maintenance for Consoles (reimbursed)	\$	152,087
SUAII for Consoles (reimbursed)	\$	210,773
FY20 SUAII and Maintenance		

Total	\$ 1	,142,728
Maintenance for system infrastructure	\$	476,424
SUAII for system infrastructure	\$	298,881
Maintenance for Consoles (reimbursed)	\$	156,650
SUAII for Consoles (reimbursed)	\$	210,773
FY21 SUAII and Maintenance		

- Fiscal year 2021 SUAII and Maintenance ~
  - SUAII and maintenance are increased 3.8% overall from fiscal year 2020
    - SUAII and maintenance for infrastructure increases with the addition of the Hoover Dam ASR site, anticipated in FY20
    - Infrastructure and console maintenance increases due to the contracted annual escalation rate of 3%

### SNACC – FY21 PROPOSED FINAL BUDGET: CAPITAL

\$ 653,333
( ( ) ) ) )
\$ 476,657
\$ 105,926
\$

Total	\$ 1	,235,916
Microwave upgrade, year 1 of 3	\$	653,333
Capital lease principal	\$	495,234
Capital lease interest	\$	87,349
FY21 Capital		

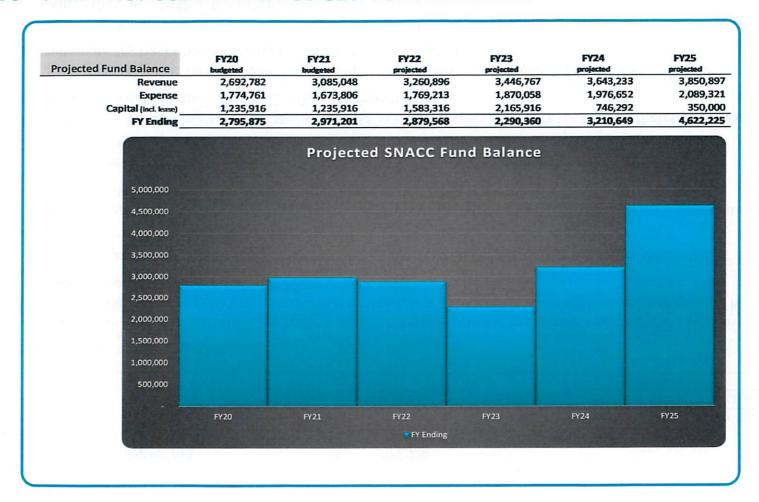
- Fiscal year 2021 capital budget
  - Fiscal year 2021 includes the Microwave Upgrade project, year 1 of 3 years
- · Status of Capital Lease Agreement
  - Original amount of issue in fiscal year 2015: \$4,795,356
  - Final payment date: December of 2024
  - Principal balance at end of fiscal year 2020: \$2,385,548
  - Principal balance at end of fiscal year 2021: \$1,890,315

### SNACC - FY21 PROPOSED FINAL BUDGET: FUTURE CAPITAL PROJECTS

5 YEAR CAPITAL PLAN	FY21	FY22	FY23	FY24	FY25
Microwave upgrade	\$ 653,333	\$ 653,333	\$ 653,333		
Replace vehicle 14236		\$ 75,000			
Global Positioning System				\$ 455,000	
TDMA migration			\$ 930,000		
Over the air programing (OTAP)		\$ 205,000			
Radio management		\$ 67,400			
ASR site					\$ 350,000
	\$ 653,333	\$ 1,000,733	\$ 1,583,333	\$ 455,000	\$ 350,000

- Proposed Future Capital Projects ~
  - Microwave Upgrade: The SNACC microwave system must be upgraded to Ethernet operations to maintain compatibility with the radio system as further technological advancements are implemented. Year 1 of 3 is expected to be started in fiscal year 2021.
  - Vehicle Replacement: Technician's vehicle will be 13 years old and will require replacement due to high mileage and increased repair expense.
  - GPS (Global Positioning System): Enables dispatch centers to precisely pinpoint the location of a transmitting radio in order to have emergency services respond to that exact location.
  - TDMA Migration: This technology effectively doubles system capacity and enables more efficient communication with newer systems such as those in use at LVMPD and State of Nevada
  - OTAP (Over the Air Programming): Newer APX radios could be programmed "over the air," thereby eliminating the need to deliver radios to SNACC offices for programming.
  - Radio Management: This allows for firmware upgrades and is used in conjunction with OTAP. This also automatically tracks codeplug data for each radio on the system.
  - Astro Standalone Repeater (ASR) Site: This site will be built at an as-of-yet undetermined site, depending on where there is growth in the valley.

### SNACC - FY21 PROPOSED FINAL BUDGET: FUND BALANCE



- SNACC fund projected fund balance ~
  - Revenue growth is expected to keep pace with operating expenditure growth in fiscal years 2021 through 2025

### **SNACC – FY21 PROPOSED FINAL BUDGET: AGENCY BILLINGS**

Member	# Radios	FY21 Fee	Member	# Radios	FY21 Fee
American Medical Response	143	\$ 39,885.56	Henderson Police Dept.	985	\$ 274,736.20
Boulder City Marshals	11	\$ 3,068.12	Henderson Utilities	71	\$ 19,803.32
Boulder City Police Department	114	\$ 31,796.88	Las Vegas Animal Control	37	\$ 10,320.04
Boulder City Fire Department	58	\$ 16,177.36	Las Vegas Convention & Visitors Authority	2	\$ 557.84
Clark County Airport	981	\$ 273,620.52	Las Vegas Court Marshals	36	\$ 10,041.1
lark County Boulder City Constable	5	\$ 1,394.60	Las Vegas Detention & Enforcement	169	\$ 47,137.4
lark County Building	48	\$ 13,388.16	Las Vegas Fire Department	640	\$ 178,508.8
lark County Coroner	1	\$ 278.92	Las Vegas Marshals	137	\$ 38,212.0
lark County Family Services	13	\$ 3,625.96	Las Vegas Parking Enforcement	39	\$ 10,877.8
lark County Fire Department	581	\$ 162,052.52	Las Vegas Parks & Open Spaces	5	\$ 1,394.6
lark County Information Technology	12	\$ 3,347.04	Las Vegas Valley Water District	700	\$ 195,244.0
lark County Juvenile Justice	2	\$ 557.84	Las Vegas Water Pollution Facility	2	\$ 557.8
lark County Office of Emergency Mgmt	15	\$ 4,183.80	Medic West	107	\$ 29,844.4
lark County School District	362	\$ 100,969.04	Mercy Air/Air Methods	15	\$ 4,183.8
lark County School District Attendance Officers	30	\$ 8,367.60	MGM Resorts International	1	\$ 278.9
lark County Water Reclamation	148	\$ 41,280.16	Moapa Tribal Police	28	\$ 7,809.7
lark County Henderson Constable	5	\$ 1,394.60	Nevada Gaming Control Board	45	\$ 12,551.4
lark County Henderson Justice Crt	12	\$ 3,347.04	North Las Vegas Fire Department	207	\$ 57,736.4
ommunity Ambulance	117	\$ 32,633.64	North Las Vegas Police Department	980	\$ 273,341.6
rossRoads of Southern Nevada	1	\$ 278.92	Nye County IT	159	\$ 44,348.2
lite Medical Center	1	\$ 278.92	Nye County IT VHF	398	\$ 23,880.0
uardian Elite Medical Services	18	\$ 5,020.56	OptimuMedicine	2	\$ 557.8
ealthCare American - SHS Lakes ER	1	\$ 278.92	Pahrump Valley Fire Department	32	\$ 8,925.4
ealthCare American - SHS ALIANTE ER	1	\$ 278.92	Pahrump Valley Fire Department VHF	23	\$ 1,380.0
lealthCare American - SHS SUNRISE	2	\$ 557.84	Paiute Indian Police	34	\$ 9,483.2
lenderson Alternative Sentencing	10	\$ 2,789.20	RTC	1083	\$ 302,070.3
lenderson Attorney	5	\$ 1,394.60	SNWA	282	\$ 78,655.4
enderson Business Licensing	7	\$ 1,952.44	Southern Nevada Health District	75	\$ 20,919.0
lenderson Fire Dept	267	\$ 74,471.64	University Housing & Residential Life UNLV	25	\$ 6,973.0
lenderson Jail	74	\$ 20,640.08	University Police Services	130	\$ 36,259.6
lenderson Marshals	26	\$ 7,251.92	University Poilce Services - CSN	52	\$ 14,503.8
Henderson Office of Health & Safety	16	\$ 4,462.72	University Police Services - UNLV	21	\$ 5,857.3

- Agency billings for fiscal year 2021 ~
  - Fees shown above are based on current inventory. These numbers are provided for budgeting purposes only and are subject to change as inventory numbers change

End

# Southern Nevada Area Communications Council Agenda Item

Issue: Receive For the Board to approve David L. Goss's Voluntary Separation Plan.	<b>Date:</b> July 28, 2020
Petitioner: David L. Goss, SNACC Administrator	Agenda Item: 2
Recommendation - FOR DISCUSSION/ACTION: For the Board to approve David L. Goss's Voluntary Separation Plan and/or take	action as necessary.

### **Fiscal Impact:**

\$101,602.83

### **Background:**

David L. Goss has been working for SNACC/Clark County since 1999, a total of twenty one years of service. He took over after James Wilson back in 2009 and acting Administrator for seven months before he was officially promoted to SNACC Administrator.

**Respectfully Submitted:** 

DAVID L. GOSS

**SNACC Administrator** 

## Southern Nevada Area Communications Council Agenda Item

Issue: For the Board to authorize acting pay until May 31, 2021 to one of the SNACC employees, pending Clark County Manager approval.	<b>Date:</b> July 28, 2020
Petitioner: David L. Goss, SNACC Administrator	Agenda Item: 3
Recommendation - FOR DISCUSSION/ACTION: For the Board to authorize acting pay until May 31, 2021 to one of the SNACC en County Manager approval and/or take action as necessary.	nployees, pending Clark

**Fiscal Impact:** The total would depend on which SNACC employee is assigned to be the Acting SNACC Administrator, their hourly rate would increase by 4%.

### Background:

Based on the Article 20 of the SEIU contract, the County Manager or Assistant County Manager approval is required for acting pay for periods greater than 30 (Thirty) calednar days. The department head/designee can approve up to 30 (Thirty) calendar days. The max amount of time we can authorize acting pay without Clark County Manager approval is 30 (Thirty) days. The cost recovery date for David L. Goss's Volunteer Separation Plan is May 6, 2021. We will not be able to hire a full time position until then.

**Respectfully Submitted:** 

DAVID L. GOSS

**SNACC Administrator**