



# Southern Nevada Area Communications Council

## MEETING MINUTES

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Date: July 28, 2020

Location: Southern Nevada Area Communication Council Headquarters – **VIA WEBEX**  
6000 E. Rochelle Ave  
Las Vegas, NV 89122

Time: 10:00 A.M.

Board members present:

Scott Mazick, Chair	Chris Vasquez, Vice Chair
Frank Milligan	Vince Albowicz
Brad Adams	Isaac Henn
Mike Blackeye	Bill Baltas
Wendy Lotman	

### Call to Order

### Public Comment:

**Ryan Doyle, University Police Services** - The SNACC Cooperative agreement is with our council, we hope to get that signed and returned shortly. Second, I wanted to thank Dave Goss, the SNACC Administrator, he was instrumental in us leading NSRS and joining the SNACC System due to the many positive experiences we had with Mr. Goss and his team. Under his leadership and guidance, he has helped to substantially grow the number of agencies participating on the SNACC system and I hope the SNACC Board gives the appropriate way to any recommendation to Clark County to approve his Voluntary Separation Plan. Dave is has been an absolute pleasure working with you over the past three years and on behalf of University Police Services and Nevada System of Higher Education, we wish you nothing but the best as you enter this next phase of your life, enjoy your retirement it is well deserved.

**David L. Goss** – Thank you, Ryan I really appreciate that.

### Introduction of the Board:

Unless otherwise stated, items may be taken out of the order presented on the agenda, and two or more items may be combined for consideration. The Board may also remove an item from the agenda or delay discussions relating to an item at any time

**1. Approve the July 28, 2020 agenda with the inclusion of tabled and/or reconsidered items, emergency items, and/or deletion of items, and approve the minutes of the June 10, 2020 meeting. (FOR DISCUSSION/ACTION):**

- A motion was made to approve; motion passed unanimously.

**2. For the Board to approve David L. Goss's Voluntary Separation Plan. (FOR DISCUSSION/ACTION):**

- **David Goss** – I don't know what to say other than hopefully, we can get this approved. This was approved by the County already and it really just needs to be approved by the Board.
- **Scott Mazick** – Thanks Dave. This is the reason why we called the emergency Board meeting. Ideally it would have worked out where we would have had a regularly scheduled Board meeting to discuss this, but Dave's last day is the 31<sup>st</sup> of August. We need to officially adopt this VSP as a board. There are some financial impacts to the SNACC Board and the SNACC budget. We have asked Robert Vega to be part of the Board meeting to go over the impact.
- **Robert Vega** – As Scott said, we should have brought this to the Board for approval before it was brought to the county, but the VSP program was very quick, it was time limited, and we took things out of order. The fiscal impact is combined with part of the severance pay that County offered with the VSP and it also includes sick time and vacation time, the total fiscal impact is \$101,652.83, it will probably be charged back to SNACC and we wanted to let everybody know.
- **Scott Mazick** – Part of the VSP is the buyout of sick and leave bank? Another piece is separation pay, or severance, which is one week for every two weeks of service?
- **Robert Vega** – Yes, that is correct and two years of medical.
- **Scott Mazick** – How will this be billed to SNACC? Will this be sent as one lump sum?
- **Robert Vega** – I am not sure how that will be billed, I do not have that information at the moment.
- **Vince Albowicz** – So Mr. Vega was saying that only part of it would be bill back? And there was a potential for the county to cover part of that?
- **Robert Vega** – I am not sure, I will know when I get an answer about how this is going to work.
- **Scott Mazick** – So Robert I think speaking for Vinny, I think the concern is this. Dave, when you started working for Clark County, were you a SNACC employee the entire time?
- **David Goss** – Yes, I was a SNACC employee the entire time.

- **Scott Mazick** – Robert, if Dave worked for another department, I think the concern was that we would incur the costs of him working in another department.
- **Vince Albowicz** – When Mr. Vega was talking he sort sounded like SNACC would be billed but sort of mentioned that Clark County was going to cover part of this.
- **Daniela Soto-Leon** – I just got a text from finance, they are saying that the funds will be taken from the SNACC fund in one lump sum. And the County will not cover any of it.
- **Scott Mazick** – Thank you, Candis for that. Dave, thank you for your long service with SNACC. I think SNACC is in a better place than when we started. I certainly enjoy as a RTC customer of SNACC, working with you and your team over the years. Thank you for everything you have done and best wishes, enjoy the golf course.
- **David Goss** – I appreciate it from everyone, it has been a great experience. I appreciate working with everyone over the years, I hope to stay in contact with a lot of you. Thank you.
- **Frank Milligan** – I think I am the longest serving Board member now. Dave and I had a lot of time together, I can't say enough about what David did, especially with the Motorola project. Thank you Dave, you definitely made a difference for SNACC.
- A motion was made to approve; motion passed unanimously.

**3. For the Board to authorize acting pay until May 31, 2021 to one of the SNACC employees, pending Clark County Manager approval. (FOR DISCUSSION/ACTION):**

- **Scott Mazick** – In Dave's absence, we have to put someone in as the Administrator and fill this position. So the background on this is that based on Article 20 of the SEIU contract, the County Manager or Assistant County Manager approval is required for acting pay for periods greater than 30 calendar days. The department head/designee can approve up to 30 calendar days. The max amount of time that we can authorize acting pay without Clark County Manager approval is 30 days. The cost recovery date for a David L. Goss's Volunteer Separation Plan is May 6, 2021. We will not be able to hire a full time position until then. Again, Robert Vega, the department head, Deputy CIO for the Clark County, under which SNACC reports to, under the impact, SNACC acting pay would be for a 4% increase over what the employees are making now. Robert, in discussions you and I had, lets back tract that, the May 6, 2021 is the date when Dave's pay will be officially off the books. Robert, do you see any concern with County Manager or Assistant Manager approving this until May of 2021.
- **Robert Vega** – right now I do not see any issues getting approval from the County Manger or assistant manager to extend all the way till May 31, 2021. I am working on the memo to get approval within the next 30 DAYS. I have already discussed this with Nadia Hansen. We are going to approve this for the 30 days and that will give us enough time to get this up to the county manager.
- **Scott Mazick** - What if the county manager does not approve the acting pay past the 30 days. What would the SNACC Board do after that with the Administrator position, knowing we can't do any recruitment until after May 2021?
- **Robert Vega** – At that point we will have to get with Finance and legal and see what we can do to reduce the cost recovery date, with the financial impact.

- **Daniela Soto-Leon** – Candis says you would not be able to hire until after May 2021.
- **Scott Mazick** – Thank you for that Robert. I would like to make a recommendation that we ask Jason Manzo to be the acting Administrator of the SNACC Department for the minimum of 30 days, pending the Clark County Manager approval. I will open the floor for discussions on the items.
- **Wendy Lotman** – I agree, I think that Jason is a great choice. Do we know if anyone else is interested in the position? Have we talked to the other staff of their interest?
- **Scott Mazick** – I have not.
- **Wendy Lotman** – I know we are doing a 30 day thing, and we can probably discuss it later. We have talked about splitting the time if there is more than one person. I have no problem with having Jason move forward in the interim so we can keep things moving.
- A motion was made to approve; motion passed unanimously.
- **Scott Mazick** – Jason, Congratulations, you are our next SNACC Administrator. Be forewarned that the Board will ride you heavily. Robert Vega, Deputy CIO will be handling all of the personnel, paid time off, and the performance evaluations for the SNACC team until a fulltime recruitment is in place and completed. Jason you have big shoes to fill, I hope you are up for the job.
- **Jason Manzo** – Thank you, everyone. I appreciate your confidence and I look forward with continuing here at SNACC, continue the great partnership with the Board members, and all of our agencies.

#### **COMMENTS BY THE GENERAL PUBLIC:**

- **Dane Mattoon** – I just wanted to take a minute, as being a former SNACC Chairman and Board member of many years and now a Motorola employee. I wanted to echo what everyone else is saying specifically on the move about the P25 upgrade. This was a big move up after the creation of SNACC itself. And to move this high technology area P25 and hopefully moving towards phase II in a few years. Dave was very instrumental in all that, it was always a pleasure to work with and I just wanted to say thank you. From me personally, but also Motorola.
- **David Goss** – I appreciate that very much.
- **Vince Albowicz** – I wanted to thank Dave for all of his hard work and dedication. I also wanted to make sure we are giving everyone an opportunity, to try the Administrator position. I also want to make sure we are being fair to everyone.

**NEXT MEETING DATE/ADJOURN:**

Next SNACC meeting: August 19, 2020  
Meeting adjourned at 11:04 A.M.  
Respectfully submitted:

Scott Mazick, Chairman  
Attachments

